

Form Setter

Summary - Craftsman

This person will perform tasks involving physical labor in heavy/highway, commercial building or cable installation construction projects. They must be very knowledgeable of the techniques involved in installing various construction materials. Persons that fall under this category will include: Carpenters, Concrete Finishers, Equipment Operators, Pipe Layers, Cable Splicers, etc...

Specific – Form Setter

This person must be extremely knowledgeable in common form setting tools, practices and techniques. Must be familiar with custom wood forming and Simons brand forms. Must be able to set forms to provided locations and elevations.

Accountability

This person must be a dependable employee who will be to work each day and on time. Excessive tardiness and/or absence will not be tolerated and may result in termination of employment.

Essential Functions

- Performs a variety of tasks involving strenuous manual labor.
- Moving (lifting, pushing, pulling) heavy objects (≤ 75 lbs.) with or without assistance.
- Frequently stand, sit, walk, reach, stoop, kneel, crouch, and crawl for extended periods of time.
- Communicate (talk and hear) well with others.
- Use hands to finger, handle, feel, and lift.
- Use a variety of hand and power tools to install various materials.

Required Tools

- Tool belt and pouch
- Hammer
- Pliers
- Tape measurer
- Chalk line
- Carpenter square
- Sledgehammer

Most other hand and power tools will be provided by Heavy Constructors, Inc.

Administrative Functions

This position has no administrative functions.

Supervisory Responsibility

This position may require some supervision of laborers assisting in the installation of materials.

Work Environment

Our construction projects are teamwork driven from start to finish. This requires a person to be able to communicate and work with various people throughout their workday. This person must be very goal orientated and results driven as daily objectives are established every morning and must be met to ensure timely completion of the overall project.

This person could be exposed to the following hazards:

- Fall protection
- Trenching and excavation
- Scaffolding
- Confined space
- Electrical
- Ladders
- Heavy equipment
- Moving/lifting heavy objects (≤ 75 lbs.)
- Respiratory
- Extreme noise
- Sharp objects
- Moving parts
- Extreme weather conditions
- Etc.

Heavy Constructors, Inc. will take all necessary precautions to alleviate hazards at the workplace.

Physical Demands

This person will lift, push and pull large, heavy and awkward objects (≤ 75 lbs.) frequently. They will also walk and stand for long periods of time and perform strenuous physical labor under adverse field conditions. This person must have good manual dexterity and multi-limb coordination as well as excellent physical stamina.

Safety Functions

Heavy Constructors, Inc. maintains a proactive safety culture throughout each one of our construction projects. All personnel are required to participate in the Daily Hazard Analysis and Stretch Routine (Morning Huddle) each day before work may begin. Throughout the workday, personnel must see that the Hierarchy of Hazard Controls are being utilized and followed.

Other essential safety functions include:

- Maintain excellent communication with coworkers about potential safety and health hazards.
- See that all Personal Protective Equipment is being provided and utilized if necessary.
- See that all other company and federally regulated safety programs and standards are being followed.

Position Type/Expected Hours of Work

This is a full-time position. Days and hours are immediately affected by future workload and deadlines. In turn, this position frequently requires long workdays and weekend work.

Travel

Travel is primarily local during the business day, although some out-of-area and overnight travel may be expected.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.